



Government Agencies Transfer Act

Signed and Officiated by:

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❖ Article 1. General provisions

1.1 This is an information leaflet on the Transfer of employees between 2 organizations inside the state e.g FIB/SAHP/LSPD/NG/GOV/EMS.

1.2 It shall be considered standard protocol when the employee wants a transfer between state organizations.

1.3 This information leaflet will explain to the reader about the procedure of transferring between state organizations. Transfers shall be defined as getting employed in a state organization within the 7 days of leaving a different state organization with the approval of both organization's leaders.

❖ Article 2. Rules & Regulations

2.1 This transfer Act will be applied and enforced on the following organizations and departments:

- Government;
- National Guard;
- Federal Investigation Bureau;
- Los Santos Police Department;
- San Andreas Highway Patrol;
- Department of Justice (In case of retaining lawyer license);
- Emergency Medical Service.

★ 2.2 Procedure of Transfer within Government Agencies (in reference to Article 2.1)

- **2.2.1 Basic Steps :** The said employee who requires a transfer from the current organization they are in to a said organization they must follow these steps. In order to get transferred:

2.2.1.1 They shall seek out for their current organization's leader's permission for transfer;

2.2.1.2 They shall seek out for the permission of the said organization's leader's permission which they may wish to join;

2.2.1.3 They shall follow the procedure of firing and get fired from the organization they are currently in;

2.2.1.4 They shall pay compensation to the current organization if the employment contract has not been completed;

2.2.1.5 They shall join no other organization rather than that said organization whose transfer was approved by both their current leader & that said organization's Leader.

****Reminder- They may need to pay compensation to the organization they are currently in if the bond of working days has not been fulfilled which is mentioned in the employment contract.**

- **2.2.2 Steps for Leaders:**

Upon request of a employee regarding to transfer to another Government Agency They may:

- They may deny with under the circumstances mentioned in Article 2.2.3
- They may accept it and the employee has to follow the steps mentioned in **"Article 2.2.1 Basic Steps"**.

Note- Leader may or may not approach the said organization's leader which their employee wishes to join.

- **2.2.3 Circumstances for Acceptance or Denial of Transfer:**

2.2.3.1 The Employee has violated multiple internal rules and regulations which are persistent and repetitive. In such cases if the leader is under the impression that the said individual can cause trouble in the organization that the individual is going into. When requested the leader must also present valid and reasonable justification for his denial.

2.2.3.2 The Organization leader that the employee is getting transferred to has all the right to accept or deny the transfer of the said individual. No reason needs to be presented for it and it can not be challenged even in court.

2.2.3.3 “*Article 2.2.3.1*” may & can be appealed in the Supreme court only. The Supreme court has to ask the Leader of the current organization that the Employee belongs to, justifiable and valid reasons and proof for him to deny the transfer. If the reasons are valid the transfer shall be canceled and the employee shall be given a chance to retain or dismiss the current employment contract.

****Exception:** *If the leader of the organization that the employee being transferred to does a waiver of this denial, the leader must comply and accept the said transfer.*

- **2.2.4 Violation of this Act**

2.2.4.1 If the employee violates the “*Article 2.2.1 Basic Steps*”, They will be subjected to a Blacklist between the orgs the employee was trying to transfer. And a global blacklist shall be issued for 20 days by the Government upon request or with its own accordance.

2.2.4.2 If there is any violation of this act by a leader of the organization, E.g : Not accepting the transfer even when an employee has completed “*Article 2.2.1 Basic Steps*” then the Employee shall have the right to demand a compensation of \$300,000 from the said organization leader.

2.2.4.3 If the Employee joins any other organization other than the one they requested transfer for. The employee will be subjected to “*Article 2.2.4.1*”

****Note:** *Upon global blacklisting, the Government can inform the organization leader the Employee is currently a part of, about it and get them blacklisted from there as well. (in reference to Article 3)*

- **2.2.5 Principles & Obligation**

- **2.2.5.1 Principles**

2.2.5.1.1 The organization leader of the said employee who wishes to be transferred to another Government agency may approach the leader from their side for the approval of the transfer.

2.2.5.1.2 The organization leader in which the said employee may wish to get transferred can also approach the current organization leader of the said employee in order to approve the transfer.

2.2.5.1.3 The Government can also approach both of the organizations for the approval of transfer on behalf of the said employee.

I. The Government can only suggest & approach on behalf of the said employee; both of the organization’s leaders are not obliged to accept the transfer.

2.2.5.1.4 The Deputy leaders of the said organisation in which the said employee may wish to get transferred to can also approach the Leader of other organisation only in absence of leader .

➤ 2.2.5.2 Obligations

2.2.5.2.1 After a request for transfer from a said employee; the current organization leader must give a response to the request. *(in reference to Article 2.2.2 Steps for Leaders)*

2.2.5.2.2 Upon the approaching the organization which the said employee wants to get a transfer in also has to give a response, They may & can deny it *(in reference to Article 2.2.3.2)* but must give a response to the request.

2.2.5.2.3 In case any employee commits illegal transfer, the organization which the employee left in order to commit illegal transfer their obligation is to approach and inform the organization the said person is in right now.

2.2.5.2.4 The organization which may have an employee who committed illegal transfer after notification from their previous organization where they left in order to commit illegal transfer they must fire the said employee and put global blacklist within 24 hours after getting notified.

2.2.5.2.5 The said organization who is the current employer to the said employee who has alleged or has been proved of committing illegal transfer; The said organization is the current employer should & must fire the employee within 24 hours along with a global blacklist in case the said organization who is the current employer, otherwise there can be a lawsuit against the said employee and the said organization who is the said employee is employed in case valid proof required by the law provided to the presiding judge which would be mentioned in 2.2.5.2.5.1 The presiding judge can order the removal of said employee from the organization and may ask the said organization who employed and retained by the said employee who was alleged or has been proved of committing illegal transfer to compensate for the delay in removal and ignorance to the notice.

Requirements & Evidences in order to Globally Blacklist a said Person.

As Follows:-

- Rank;
- Passport number;
- Full name of the employee;
- Proof of employment contract/Day of employment;
- Proof of firing along with the Date & Time

2.2.5.2.6 All the transfer that occur in the State of San Andreas, has to be logged on the Government emails server in the State Channel; Unless it is not logged in the state channels it can be considered as illegal transfer due to no proof of agreement of both organizations leaders for transfer and aforementioned articles can be used. *(in reference Article 2.2.5.2.4 & Article 2.2.5.2.5).*

❖ Article 3. Concepts & Definitions

3.1 Global Blacklist: The term is used when someone is Blacklisted from all Government Agencies enforced by the Governor & Deputy Governors this means, The said person is not to be accepted into any Government Agencies, This includes the following Government Agencies:

- Government;
- National Guard;
- Federal Investigation Bureau;
- Los Santos Police Department;
- San Andreas Highway Patrol;
- Emergency Medical Service.

3.1.1 Reason for Global Blacklisting:

Violation of Employment contract: The Employee leaving the org without notifying the Employer, and terminating the contract without the consent from the Employer.

***To note: The employer needs to have the proof of Employment contract signing before applying for Global Blacklist.**

***Also can request a arrest warrant to Attorney General for the employee who violated the contract of employment.**

Corruption Charges: If the Said Employee has violated any laws described in the penal codes, then the Employer has the right to appeal for Global Blacklist for corruption charges along with dismissal.

Violation of Government Agencies Transfer Act: If in the process of transfer the Employee violates the **2.2.1 Basic Steps** its a valid reason for applying for global blacklist as well.

****Exception: Article 3.2 (c) states,if the Employee leaves an organization and gets a low command position and starts from scratch on the new organization. The said Employee is allowed to be promoted only after 7 working days.**

3.2 Illegal Transfer:

- When a said employee of any Government agency leaves that particular agency and joins another Government agency within 7 days of being fired without the approval of both leaders in this case the organization which he was in before and the organization which he is in currently.
- When a said employee of any Government agency leaves the agency without proper procedure by their own and joins another Government agency it can also be termed as illegal transfer.
- However, if the Employee leaves an organization and gets a low command position and starts from scratch on the new organization. The said Employee is allowed to be promoted only after 7 working days. In case of violation of this clause the Employee shall be considered an illegal transfer.

Credit and Copyright

This work,and the others in this series of legislative enhancement are produced and promulgated in the interests of justice and the promotion of the legal rights of all citizens of the State of San Andreas.

Amendments made in November 2024 by Vasant Gawde to amend and elaborate upon the transfer between Government Agencies 2.0 written by Attorney General Vasant Gawde as updated Legislation.

All Articles of this new Code of reviewed Transfer Act and amended by Vasant Gawde,AttorneyGeneral for the State of San Andreas in the November,2024 with Supreme Court Justice Edward Cullen,Department of Justice and Governor Daisuke Kambe along with Deputy Governor Dave Scofield.

Version History and Changes First Edition.

First Edition. Published on the 5th of April, 2024.

Version 1.0 of the Procedure of Detention & Arrest was amended by Governor Edward Cullen and Attorney General Tabrej Federal on the 24th of March 2024.